Nederland Fire Protection District Board of Directors Special Meeting Minutes

May 2, 2024

\*\* This meeting is being recorded \*\*

**Roll Call**

Guy Falsetti – Present

Todd Wieseler – Absent, excused

Russ Panneton – Present

Bob Sheehan – Present

Ryan Keeler – Present

Mandi Papich – Present

Larissa Briscombe – Present

Chief Charlie Schmidtmann – Present

**Announce Quorum and Call Meeting to Order @ 19:06**

**Public Statements, Comments or Questions**

* None.

**Approve the meeting agenda: 4-0-0**

**Treasurer’s Report**

* None

**Chief’s Report**

* None

**Fire Marshall’s Report**

* None

**Old Business**

* None.

**New Business**

**Special Executive Session**

* Review Bylaws of Volunteer Firefighter Pension Fund Board of Directors.
* Include Chief Schmidtmann on the Pension Board.
* Firefighters on the board: Mandi Papich (2 years), Larissa Briscombe (president)(1 year).
* Pension Board members needed to take an oath of office, which happened at tonight’s NFPD Board meeting.
* Historically, NFPD has been paying $5K to FPPA every year.
* According to FPPA, we are 115% vested.
* Currently, we have about $45K in Colorado Trust for the Pension Board.
* Historically, NFPD has provided incentives ($5 per call) that have come out of the pension fund, but this will change so that incentives are a line-item in NFPD’s budget.
* A surety bond for the Pension Board’s Treasurer and Custodians may not be needed. Our attorney will be consulted.
* After July 1, 2022, the minimum call response for pension eligibility is 10% and the annual training hour minimum is 64 hours. Training hours must be in-district.
* Pension Board Financial Status Reports will be reviewed by the NFPD Board in May and November.
* “Line of duty” considerations will only apply to those firefighters eligible for pension benefits.
* Article VI “Pension Benefits” should precede Article V “Disability Benefits”.
* The conditions of section 6.1 F would prevent a firefighter from accruing pension eligibility for their first two years. The conditions are already listed in NFPD’s firefighter “job description” document. This could be accommodated by adding a fourth point to section 6.1 D: “(iiii) Meets exterior firefighter certifications within two years.” Section 6.1 F will be removed.
* Section 6.1 E will change so that the eligibility clock starts on the firefighter’s first full year.
* Section 6.5 will no longer have the four explicit circumstances labeled A, B, C, and D.
* Section 6.9 is somewhat subjective in its execution. Mandi will look into the origin of the language. The Pension Board will revisit the issue.
* Article IX may be unnecessary. Mandi will look into it and the Pension Board will revisit it.
* “Article IX Modification of Bylaws” will be changed to “Article XI Modification of Bylaws”.
* The following Pension Board members will have authority, by majority vote, of approving changes to the bylaws.
  + Trustee - (Director of the NFPD Board): Todd Wieseler
  + Trustee - (Secretary of the NFPD Board): Bob Sheehan
  + Trustee - (Vice President of the NFPD Board): Russ Panneton
  + Trustee - (President of the NFPD Board): Guy Falsetti
  + Trustee - (District Member): Mandi Papich
  + Trustee - (District Member): Larissa Briscombe
* Bob Sheehan discussed his call response spreadsheet. Larissa Briscombe brought up the issue of “shift coverage” and how an additional spreadsheet will be needed.

**Public Statements, Comments or Questions**

* None.

**Other Business**

* None.

**Next Regular Board Meeting: May 15, 2024**

**Motion to Adjourn Meeting: 4-0-0**

**Adjourn the Meeting @ 20:47**