



Nederland Fire Protection District

650 Lower W 4th Street

PO Box 155

Nederland, CO 80466

POSITION TITLE: Fire Captain Paramedic
REPORTS TO: Fire Chief
EMPLOYMENT STATUS: Non-Exempt
SCHEDULE: 48/96 (56 workweek)
2023 SALARY RANGE: \$89,000 - \$110,500 DOE & DOQ

The Nederland Fire Protection District is seeking applicants for the position of Fire Captain Paramedic.

THE POSITION

The Nederland Fire Protection District is pleased to announce our search for a Fire Captain Paramedic.

Under the supervision of the fire chief, the Fire Captain Paramedic is responsible for responding to all district incidents within their shifted time period. The captain acts as incident commander on all incidents unless otherwise relieved. As a small combination department, the captain may occasionally be the sole provider of ALS care until mutual aid or transport services arrive on the scene. The captain is also expected to attend various scheduled meetings, trainings and provide availability for special events as requested.

THE COMMUNITY

The Town of Nederland occupies approximately 1.5 square miles on the eastern aspect of the front range, 18 miles west of Boulder, CO sitting at 8,240 feet above sea level. The Town has a rich and rugged mining history coupled with a laidback mountain attitude. Its current population is 1,500, with an additional 3,000 living in the fire district boundaries. We are the gateway to the Eldora Ski Resort, seeing over 250,000 annual visitors, as well as to the Indian Peaks Wilderness area, which sees a vast number of outdoor enthusiasts. Numerous special events are associated with the Town, such as music and art festivals and various athletic events. Special event standby and response are regular responsibilities for NFPD.

THE ORGANIZATION

The Nederland Fire Protection District averages approximately 430 calls per year and serves a 50-square-mile area, including the Town of Nederland, The Eldora Ski Area, and a vast expanse of public lands. In addition, there are numerous special events, support of wildfire mitigation activities, public education, and non-emergent requests for our expertise.



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APPLICATION PERIOD: September 26, 2023 – November 1, 2023

Required documents to be submitted:

Completed NFPD employment application found at <https://www.nfpd.org/>

Cover letter

Resume

Applicable certifications

Incomplete or late submissions will not be accepted.

HIRING TIMELINE

DATES	SCHEDULED EVENT
September 26, 2023 – October 18, 2023	Open Application Period
Week of October 23, 2023	Interviews
Week of October 23, 2023	Offer Letter
October 23 – November 3, 2023	Pre-employment Screenings
Immediate Opening	Start Date

*Dates are Subject to change at the discretion of NFPD

COMPENSATION

NFPD offers employees a competitive wage and benefits package. The 2023 salary range is \$89,000 - \$110,500. DOE & DOQ

2023 BENEFITS

- Medical, Dental, and Vision Insurance 100% covered for Employees
- 50% Covered for Dependents
- Short Term Disability
- Long Term Disability
- FPPA Pension
- Paid Sick Leave
- Paid Vacation Leave



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REQUIRED QUALIFICATIONS

- Possess and maintain a valid State of Colorado driver's license with an acceptable driving record and meet the insurability requirements of the NFPD's insurance carrier.
- Successfully passes a formal background check.
- 5 years of experience as a Firefighter/Paramedic
- Associates degree in an applicable field
- Colorado State Structural Firefighter II
- Colorado State Hazmat Operations & Awareness
- Colorado State-Paramedic
- BLS/ ACLS/PALS
- Wildland Firefighter II (s130/190 w/ current red card)
- NIMS 100,200,700,800

QUALIFICATIONS REQUIRED WITHIN ONE YEAR

- Colorado State Fire Instructor I
- Colorado State Fire Officer I
- NWCG S- 215 or 131
- ACLS
- PALS

QUESTIONS?

If you have any questions regarding the Fire Captain Paramedic position with Nederland Fire Protection District, please contact Human Resources at Lucy@nederlandfire.org.