Nederland Fire Protection District Board of Directors Regular Meeting Minutes

February 21, 2024

\*\* This meeting is being recorded \*\*

**Roll Call**

Guy Falsetti – Present

Todd Wieseler – Absent

Russ Panneton – Present

Bob Sheehan – Present

Ryan Keeler – Present

Chief Charlie Schmidtmann – Present

**Announce Quorum and Call Meeting to Order @ 19:15**

**Public Statements, Comments or Questions**

* None.

**Approve the meeting agenda: 4-0-0**

**Acceptance of previous meeting minutes: 4-0-0**

 **Treasurer’s Report**

* Unreserved funds are about $50K ahead of where we were last year.
* Expenses for January are higher than expected but it may be a reporting discrepancy/issue.

**Chief’s Report**

* Indian Peaks Radio Club would like space for a radio in Station #1.
	+ Issues for access were discussed.
	+ This could be a mutually advantageous situation.
	+ The Chief will contact them to work out the details.
* New bay lights have been installed. The manufacturer replaced all 12 units under warranty.
* Station #3 door lock is an ongoing problem.
* SCBA bottles are being hydrostatically tested due to a fire academy requirement.
* The new fire truck will use battery-powered tools and lights rather than the initially-planned generator-powered accessories.
* Waiting on parts for video laryngoscope.
* 68 trainings are scheduled for this year.
* Compressor wiring and phase converter still remain to done.

**Fire Marshall’s Report**

* NMSHS fire safety re-inspection completed. Nearly all safety violations have been resolved, with only a couple of minor issues left.
* NES fire safety inspection completed. There were 25 violations. Working with the school and BVSD to resolve problems.
* Wildland worksheet/template has been developed to allow better allocation of resources on-scene.

**Old Business**

* None.

**New Business**

* Carpeting for Station #1
	+ Three vendors came to the station.
	+ Carpet tile instead of rolled carpet is the preferred solution.
	+ Three bids have been received. Still waiting on the fourth bid. The range of bids so far is $16K to $20K.
	+ Decision criteria were discussed.
	+ **Approve motion to move forward with carpet purchase: 4-0-0**
* Chief’s Performance Review
	+ The surveys may be fine-tuned before staff is asked to fill them out. The board will provide input within seven days.
	+ There may be separate surveys for paid and volunteer staff, with some difference in questions.
	+ For staff, 100% participation is not expected.
	+ The board must participate at 100%.
	+ One person, as opposed to the entire board, may present the survey results to the chief.
	+ This process must be one of constructive coaching for the chief.
	+ This year, there will be one round of surveys. For subsequent years, there may be more.
	+ Goals for the chief’s performance were not set when he was hired.
* Board Performance Review
	+ At a future date, a mechanism allowing the chief to evaluate the board will be explored.

**Special Executive Session**

* None.

**Public Statements, Comments or Questions**

* None.

**Other Business**

* None.

**Next Regular Board Meeting: March 20, 2024**

**Motion to Adjourn Meeting: 4-0-0**

**Adjourn the Meeting @ 20:58**